

PROCEEDINGS OF THE PUBLIC HEARING MEETING CONDUCTED ON DTD. 03.11.2021 AT 11.00 AM IN RAJIV GANDHI SEVA KENDRA UNDER GENGUTIA GP (KHATA NO. 120, PLOT NO. 90, AREA AC. 0.28, KISAM GHARBARI) OF PARJANG TEHSIL OF DHENKANAL DISTRICT, IN RESPECT OF ENVIRONMENTAL ASSESSMENT OF PROJECT PROPOSED BY M/S G. M. IRON & STEEL CO. LTD. FOR MODERNIZATION AND EXPANSION OF EXISTING IRON & STEEL PLANT TO FINAL CAPACITY OF SPONGE IRON 3,72,900 TPA, BILLETS (MILD & ALLOY STEEL) 2,70,000 TPA, ROLLED PRODUCTS 2,70,000,TPA, CAPTIVE POWER 58 MW, PELLETS 8,00,000 TPA AND SLAG CEMENT 4,16,000 TPA AT KULEI VILLAGE UNDER PARJANG TEHSIL OF DHENKANAL DISTRICT.

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Public hearing in respect of Environmental Assessment of project proposed by M/s G. M. Iron & Steel CoLtd. For Modernization and Expansion of existing Iron & Steel Plant to final capacity of Sponge Iron 3,72,900 TPA, Billets (Mild & Alloy Steel) 2,70,000 TPA, Rolled Products 2,70,000,TPA, Captive Power 58 MW, Pellets 8,00,000 TPA and Slag Cement 4,16,000 TPA at Kulei village under Parjang Tehsil of Dhenkanal District.

With reference to:

- i. EIA Notification S.O 1533 (E) Dtd. 14-09-2006

The panel consisted of following members:

- i. Sri Sashank Sekhar Dash, Additional District Magistrate, Dhenkanal District
- ii. Dr. Anup Kumar Mallick, Regional Officer, SPC Board, Angul.

Sri Sashank Sekhar Dash, Additional District Magistrate, Dhenkanal District, supervised and presided over the meeting, assisted by Dr. Anup Kumar Mallick, Regional officer, State Pollution Control Board, Angul and the representative of State Pollution Control Board, Odisha, Bhubaneswar.

At the outset Dr. Anup Kumar Mallick, Regional Officer, SPC Board, Angul welcome the other panel member and the public, gave an introduction about the guidelines to be followed for the public hearing in the light of EIA Notifications 2006 in respect of Environmental Assessment of project proposed by M/s G. M. Iron & Steel Co. Ltd. for Modernization and Expansion of existing Iron & Steel Plant to final capacity of Sponge Iron 3,72,900 TPA, Billets (Mild & Alloy Steel) 2,70,000 TPA, Rolled Products 2,70,000, TPA, Captive Power 58 MW, Pellets 8,00,000 TPA and Slag Cement 4,16,000 TPA at Kulei village under Parjang Tehsil of Dhenkanal District.



Sri Harendra Narayan Dash, General Manager (Project) of M/S G M Iron and Steels Co. Ltd on behalf of the proponent addressed the committee members and assembled public and gave a brief description about the proposed project. Simultaneously, Sri Mitu Behera, Consultant, Visiontek Consultancy Pvt. Ltd. on behalf of the proponent gave a brief description about the proposed project. He also briefed about M/s G. M. Iron & Steel Co. Ltd. for Modernization and Expansion of existing Iron & Steel Plant to final capacity of Sponge Iron 3,72,900 TPA, Billets (Mild & Alloy Steel) 2,70,000 TPA, Rolled Products 2,70,000, TPA, Captive Power 58 MW, Pellets 8,00,000 TPA and Slag Cement 4,16,000 TPA at Kulei village under Parjang Tehsil of Dhenkanal District. He also briefed about the peripheral development work that will be taken up in this area, and made a presentation about the environmental management, pollution control measures, solid waste-management of the related project. The copy of the statement of the industry read out at public hearing proceedings is enclosed.

As per EIA Notification S.O 1533 (E) Dtd. 14-09-2006, notice for public hearing in respect of Environmental Assessment of project proposed by the M/s G. M. Iron & Steel Co. Ltd. For Modernization and Expansion of existing Iron & Steel Plant at Gengutia village under Parjang Tehsil of Dhenkanal District was publicized at the office notice Board of Gengutia Gram Panchayat office notice Board, BDO Office at Parjang, Zilla Parisad (Zone-1) Office, Parjang, Tahasil office notice Board, Parjang, Sub Collector, Kamakhyanagar office, Basulei, Kandheikhol, Kualo, Kadopada and Kulei village. It was also publicized through loud speaker in nearby villages and advertise in local Odia daily and one English daily and displayed in the portal of SPCB website [www.ospcboard.org](http://www.ospcboard.org) before one month for public information and comments.

Dr. Anup Kumar Mallick, Regional Officer, State Pollution Control Board, Regional Office, Angul & representative of State Pollution Control Board Odisha then invited the public to present their views about the proposed project on environmental consideration.

The views expressed by various speakers are as follows:

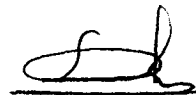
1	Sri Ashok Kumar Jena, Samiti Sabhya, Kulei Gram Panchayat
	He expressed that this industry earlier operated in the name of M/s Rana Sponge Iron Pvt. Ltd. Due to closer of the industry, the local villagers those were engaged in the industry lost their job and faced so many problems. After two years the industry has occupied and started operation in the name of G. M. Iron and Steel Co. Ltd. They have re - engaged most of the previous employee of nearby village. He mentioned that the industry should have holistic approach




to providing sustainable economic growth and improved living conditions for nearby village people. He also added that the primary objective of developing industries in rural areas is to extend work opportunities, raise incomes and standard of living and to bring about a more balanced and integrated rural economy. As the rural economy develops, technical changes will take place in different fields and correspondingly, the pattern of rural industrialization will also developed in all respect. These developments will necessarily be spread over a long period; in the meantime, support through legislation and various positive measures of organization and assistance for the existing industries is absolutely vital to the stability and growth of the village economy. He also mentioned that the project proponent has briefed about the peripheral development work that will be taken up in this area which needs to be discussed properly in presence of village committee. He appreciated the present company towards their extensive support to the nearby villages with respect to different peripheral developmental works. So he urged the industry to take more initiative for local employment opportunity, environmental protection in respect of air and water and making the greenery within the industrial premises.

2 Sri Simanta Kumar Jena, Sarpanch, Gengutia Gram Panchayat

He expressed that the company was declared as sick company and later it has occupied by G. M. Iron and Steel company. It takes around two and half years to renovate the old machineries and started operation. He welcomed the public hearing and supported the expansion project in all respect. He requested the plant authority to operate the industry with all types of pollution control measures. Earlier the villagers have faced so many problems due to dust pollution and dust deposition on their cultivated crops and bathing water bodies and domestic animal grazing lands. He mentioned that industrialization and expansion of industry definitely helps to improve the productivity of local villagers and lead to a rise in villagers' income. He demanded that the company should take initiative for more local employment opportunity. Expecting better employment opportunity for the local villagers, adequate pollution control measures, adequate plantation, repair and maintenance of village roads, installation of street lights, better educational facility for the children of existing employees and further development activities in the periphery, he made a



	strong opinion in favour of the proposed expansion project.
3	Sri DasarathiJenamani, Ex Sarpanch, Ex Samiti Member and Ex Pani Panchayat Chairman of KuleiGram Panchayat
	<p>He expressed that villager of Kulei had given about 40 acres of land to M/s Rana Industries Pvt. Ltd for set up of industry and the proprietor was belongs to Uttarakhand State. Some of the nearby villagers got employment to the industry. The peripheral development whatever they did in the nearby villages was not satisfactory. The management of the company could not able to operate the industry properly and ultimately the industry was completely closed. The closure continued for about two years. Later M/s G. M. Iron and Industry Co. Ltd. has occupied the industry and after renovation they started operation of the industry. He expressed that the industry was closed for a long time and most of the machineries have damaged. After replacing the defect machineries, they have started operation but till date it has not completely synchronized. He also mentioned that the GM of the industry assured him that they will help the villagers in all respect but they need some time. He told that if this industrial authority fails to help the villagers demand, within 24 hours the villagers will close down the industry. He mentioned that due to pollution caused by the G. M. Iron and Steel, the villagers has submitted complaint to the Pollution Control Board. Accordingly SPCB has taken immediate steps against the industry and issued proper direction for remedial measures. So, he said that permission may be granted for expansion in all respect subject to adoption of all pollution control measures.</p>
4	Sri Akshya Kumar Behera, Chairman, Parjang Panchayat Samiti
	<p>He welcomed the proposed expansion of the industry. He demanded that local villagers those have given their land for establishment of industry should be given employment on priority basis. He said that few days before villagers complained about pollution caused by the G. M. Iron and Steel Company. After getting necessary direction from the State pollution Control Board, the problem has solved. He further requested the company to plant more seedlings / trees at inside and outside the factory premises in vacant space so that fugitive dust can be controlled. He finally said that the company should give proper attention towards better environmental management.</p>





5	Sri Saroj Kumar Jena, Pani Panchayat Adkhaya, Kulei village Panchayat Samity
	Without elaborating anything in detail he expressed that expansion of industry will leads to development in the nearby villages in all respect and more employment generation. He supported the expansion proposal.
6	Sri Narottam Jena, Secretary, Kulei village
	He expressed that expansion in the industry will leads to all types development in surrounding villages. He requested the company that during recruitment for the expansion project, equal opportunity shall be given to all nearby village. During the two and half years' time period the village development is not adequate. The company should take adequate pollution control measures. He said that there is a natural nallah exists adjacent to plant boundary wall. The industry should not discharge any effluent or wastewater to the nallah. He supported the expansion proposal except Cement Grinding unit with an apprehension that dust may be emitted during cement grinding process.
7	Sri Sarat Chandra Sahoo, Zilla Parishad Member, Zone 1
	He expressed his happiness that all the surroundingvillagers near to the company were properly informed though loud speaker regarding public hearing for expansion proposal of the industry and for that reason most of the villagers able to assembled today in this venue. He said that previous owner of this industry (M/s Rana Sponge) had conducted public hearing without proper publicizing to the nearby villages. He expressed that M/s Rana Industries Pvt. Ltd has established the industry but they could not operate the industry properly and later it became sick unit and closed for a long time. The closure continued for about two years. Villagers those were recruited in the industry had lost their job and faced lots of problem. The peripheral development whatever they did for the nearby villages was not satisfactory. Later, M/s G. M. Iron and Industry Co. Ltd. has taken over the ownership theindustry and after renovation they started operation of the industry. They again recruited the previous employees from the nearby villages. He expressed that the industry was closed for a long time and for which most of the machineries have damaged. After replacing the defunct machineries, they have started operation but till date machineries are not completely synchronized. He said that there are number of skilled and





unskilled workers present in the nearby villages. Instead of giving them recruitment in their industry, the company is hiring workers from long distance areas. He pointed out that some of the persons are engaged in illegal activities and giving employment to the villagers after taking bribe. In this aspect he said that Mr. Nanda, the representative of G . M. Iron and Steel company has assured him that after proper discussion with the village committee, future engagement will be considered in respect to skilled and unskilled workers from the nearby villages. He requested the company authority to re-engage workers those who left their job after closer of M/s Rana Sponge otherwise the villagers will go for agitation. He pointed out that about 20 to 22 persons from nearby village has been given permanent employment which must be increased in future. He mentioned that having a skilled workforce instead of an unskilled one means that, you, the industry can get more output with the same number of employees – sometimes even less. This will help boost their productivity. Thus, it is only a sense of common understanding that the co-operation and a congenial atmosphere of mutual goodwill relationship and friendliness between the worker and the employer can be build up that will make the workers more enthusiastic to play their important roles in the industrial development. He mentioned that about 300 local villagers had given their land for establishment of industry and out of which only 60 members have been given employment by the industry. He requested to engage more persons from land affected family to their industry. He also requested to engage people other than land affected family to their industry on priority basis. They can tolerate dust but in return they require more employment benefit for the nearby village. He said that some previous speaker apprehended that due to establishment of cement industry, fugitive dust pollution may occur. He clarified that the company has proposed to establish only cement grinding unit along with packaging of cement. It is not a clinker manufacturing unit. There will be very marginal pollution in cement grinding unit and this unit will establish with the advance technology. He requested to the company to start expansion work of the project as soon as possible. The villagers needs all types of development in the surrounding villages. Simultaneously, he pointed out that if the company does not consider their demands, they will go for mass agitation and if required, they will close the industry. He said that some of the local workers complained about unequal salary structure. He requested the company to look into this aspect



	and there should be equal salary benefit in respect to their work i.e. equal pay for equal work. With the better employment opportunity in the industry and development in the periphery, he supported the expansion proposal of the industry.
8	Sri KalindiCharan Jena, Chairman, Kulei Gram Panchayat
	He appreciated the views expressed by previous speakers. He said that due to pollution caused by the industry, the Kulei villagers had faced so many problems. He said that most of the skilled and unskilled laborers are working in the industry under contractors. Contractors are not giving adequate salary to the workers. He mentioned that due to very less salary/wages, the existing employee of the industry left their job and used to go to M/s Bhushan Steel and other industries in search of better job with attractive salary/wages which are far away from their villages. So, he requested to the present occupier of the industry to increase the salary benefit of their skilled and unskilled employees so that they will not leave their job. He also requested to adopt adequate pollution control measures.
9	Sri Minaketan Jena, Kulei village
	He appreciated the views expressed by previous speakers. The previous management of the company could not be able to run the industry properly and ultimately the industry had completely closed. The closure continued for about two years. Later during 2018, M/s G. M. Iron and Industry Co. Ltd. has occupied the industry and after renovation they started operation of the industry. He mentioned that the GM of the industry assured him that they will help the villagers in all respect. He told that industry authority should make good relationship with the surrounding village in all respect. Without elaborating anything in detail he supported the expansion project.
10	Sri Suryakanta Jena, Kulei village
	He said that previous speakers already mentioned different issues related to this industry. He expressed his concern about trueness about their valuable speech. He said that if the industry creates 10% pollution in the day time, it creates 90% pollution in the night time. Villagers are not concerned about pollution. He said that Kulei village is mostly affected due to pollution but only 30% employees engaged in this industry. He said that most of the workers are

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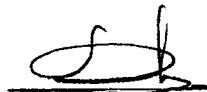
	labour category eventhe land effected family. Workers from villages are engaged in the industry under different contractors. Contractors are not giving adequate salary to the workers Very few workers other than land affected family are engaged in the industry. He finally said that he wants to support the expansion proposal of the industry subject to there shall be free and fair recruitment process without any political intervention.
11	Sri Rohit Sahoo, Kualo village
	He said that the plant is operating smoothly. Their families are completely dependent on this industry. If the plant will not operate, then what they will do. Without elaborating anything in detail he supported the expansion project of the industry.
12	Sri Hemanta Behera, Kandheikhol village under Kulei Gram Panchayat
	He said that he is an employee of this industry. His family members are completely dependent on his earnings. Without elaborating anything in detail and expecting better employment opportunity and more development in the periphery, he supported the expansion project of the industry.
13	Sri Hemanta Kumar Sahoo, Kualo Gram Panchayat
	He expressed that if the plant operates smoothly then they will get benefit in all respect.
14	Sri Sanjaya Kumar Rout, Sarpanch, Basulei Gram Panchayat
	He expressed that their village has not been informed through loud speaker. He appreciated the views expressed by previous speakers. Finally he requested to the plant authority to organize health camp in different Gram Panchayat on yearly basis.
15	Sri Akshaya Khilara, Kadapada village
	He expressed that as on date this is the only industry which has been operating and they are getting benefits from this industry. Without elaborating anything in detail and expecting better employment opportunity and more development in the periphery, he supported the expansion project of the industry.
16	Sri KanhuCharan Rout, Kulei village
	He welcomed the public hearing. He expressed that through this industry the







	surrounding villagers are getting benefits in all respect. Simultaneously, he requested to the plant authority to adopt adequate air and water pollution control measures. Without elaborating anything in detail he supported the expansion project of the industry.
17	Sri BauriBandhu Rout, President, Odisha Jungle Mancha and General Secretary, Human Right Commission, Dhenkanal District.
	He expressed his sincere thanks to the land affected families of Kulei village those who had given their land for establishment of this industry. He also welcomed the expansion proposal of the industry. He appreciated the views expressed by previous speakers those deliberated their valuable notes. As an environmentalist, he requested to the plant authority to go for massive plantation at inside and outside the plant area. Expecting better pollution control measures in the industry, he supported the expansion proposal of the industry.
18	Sri Unendra Kumar Lenka, Advocate, Kulei village
	He expressed that although Company personnel had assured the developmental works in different villages surrounding industry area but till date demands are not fulfilled. Always there is a communication gap remains between the HR person of the industry and village members. Many times villagers have demanded to conduct proper discussion through meeting but it could not happen. He said that Mr. Ashok Kumar Jena who is a land affected person died due to Covid 19 but his family members did not get any assistance from the industry. He has two family members with one child and no source of income. He requested to the district administration to look into their matter. He said that whatever plans the industry have proposed for the village development should communicate to the village committee before initiating the work. There should be good relationship among the villagers and the industry. He said that the industry sometimes creates air pollution due to which a layer of dust formed on the surface water. He requested to the plant authority to adopt adequate air, water and noise pollution control measures. Based on the educational qualification the company shall recruit employee locally.
19	Smt. Jyotirmayee Jena, Kulei Gram Panchayat
	She appreciated the views expressed by previous speakers those deliberated their valuable notes. Without elaborating anything in detail and expecting better

employment opportunity and more development in the periphery, she supported the expansion project of the industry

At the same time 38Nos. of written representation were submitted by the villagers before the panel members are enclosed separately.

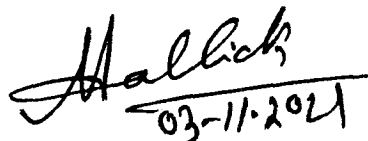
**Observation:**

Generation of local employment opportunity, repair and maintenance of village road, provision of street light, provision of health check-up facility, local nallah protection, adequate air, noise and water pollution control measures, peripheral development and afforestation etc. were the most important issues emerged during the discussion.

Dr. Anup Kumar Mallick, Regional Officer, State Pollution Control Board, Angul & representative of State Pollution Control Board, Odisha, prepared the summary of the public hearing proceedings accurately reflecting the views and concerns expressed by the speakers with the inclusion of comments of the applicant read over to the audience at the end of the meeting explaining the contents in the ODIA Language and the agreed minutes of public hearing meeting was prepared. The statement of issues and concerns of public with the comments of applicant, prepared in Odia and English language is annexed herewith separately.

The President of Public Hearing meeting Sri Sashank Sekhar Dash, Additional District Magistrate, Dhenkanal District, ratified the minutes of meeting and with the views and demands of public. He then delivered vote of thanks to the public for extending co-operation in smooth conducting of the public hearing proceedings.

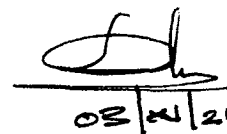
The meeting was ended with thanks to the chair.



03-11-2021

**Dr. Anup Kumar Mallick,**

Regional Officer, State Pollution Control Board,  
Angul  
(Representative of State Pollution Control  
Board, Odisha)



03-11-21

**Sri Sashank Sekhar Dash**

Additional District Magistrate, Dhenkanal  
(Representative of District Magistrate &  
Collector, Dhenkanal District)

STATEMENT OF ISSUES RAISED BY THE PUBLIC HEARING MEETING CONDUCTED ON DTD. 03.11.2021 AT 11.00 AM IN RAJIV GANDHI SEVA KENDRA UNDER GENGUTIA GP (KHATA NO. 120, PLOT NO. 90, AREA AC. 0.28, KISAM GHARBARI) OF PARJANG TEHSIL OF DHENKANAL DISTRICT, IN RESPECT OF ENVIRONMENTAL ASSESSMENT OF PROJECT PROPOSED BY M/S G. M. IRON & STEEL CO. LTD. FOR MODERNIZATION AND EXPANSION OF EXISTING IRON & STEEL PLANT TO FINAL CAPACITY OF SPONGE IRON 3,72,900 TPA, BILLETS (MILD & ALLOY STEEL) 2,70,000 TPA, ROLLED PRODUCTS 2,70,000 TPA, CAPTIVE POWER 58 MW, PELLETS 8,00,000 TPA AND SLAG CEMENT 4,16,000 TPA AT KULEI VILLAGE UNDER PARJANG TEHSIL OF DHENKANAL DISTRICT.

ISSUES RAISED BY PUBLIC	COMMENT OF APPLICANT
<p>The issues raised at the public hearing meeting are mainly two fold. These are issues concerning to pollution due to proposed said mining activity and its mitigation and issues relating to development of the area i.e., peripheral development.</p> <ol style="list-style-type: none"> <li>1. Air, Noise and water pollution control</li> <li>2. Afforestation programme</li> <li>3. Local employment opportunity based on educational qualification,</li> <li>4. Employment opportunity to the land affected family members,</li> <li>5. Provision of health checkup camp at different villages on yearly basis,</li> <li>6. Provision for repair and maintenance of village roads with street light facility</li> <li>7. No discharge of wastewater to perennial nallah adjacent to factory premises.</li> <li>8. Peripheral development in nearby areas/villages.</li> <li>9. Demand for Equal salary for equal work.</li> </ol>	<p>Sri Harendra Narayan Dash, General Manager (Project) of M/S G M Iron and Steels Co. Ltd on behalf of the proponent who was present at the public hearing gave his comments to certain demands raised by public as follows.</p> <ol style="list-style-type: none"> <li>1. For air pollution control, all air pollution control equipment viz. ESPs, Bag filters, water sprinklers, etc. will be operated continuously. Greenbelt development and proper enclosures are padding of equipment will be done for noise control. Water pollution control management practices will be complied as per norms of the State Government and as per the provision of Environment Protection Act.</li> <li>2. Plantation along internal, approach and village roads, greenbelt development along plant boundary and in vacant spaces and block plantation in consultation with village committee will be carried out in due course of time.</li> <li>3. Regarding employment issue he expressed that the locals will be given priority in employment.</li> <li>4. Employment to land losers will be considered in consultation with local administration and village committee.</li> </ol>

Sri Harendra Narayan Dash

<p>10. Provision of drinking water supply during summer time.</p>	<p>5. Industry have agreed to conduct health camps in the peripheral villages.</p> <p>6. To keep the village road in good condition along with street light, infrastructure facilities will be provided by the industry .</p> <p>7. Industry is agreed to protect the local nallah and not to discharge any effluent to this nallah.</p> <p>8. Industry have agreed to take up peripheral CSR activities in consultation with local administration and village committee.</p> <p>9. Industry have agreed to adopt equal pay for equal work policy.</p> <p>10. Industry have ensured to provide drinking water to local villages during summer time.</p>
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*Sri Harendra Narayan Das*  
**Sri Harendra Narayan Das,**  
**GM, Iron and Steel,**  
**Parjang, Dist- Dhenkanal**

## ଆଲୋଚ୍ୟ ବିଷୟ ବିବରଣୀ

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କ୍ରମିକନଂ	ଜନସାଧାରଣଙ୍କଦ୍ଵାରାଉଠାଯାଇଥିବାପ୍ରସଙ୍ଗଗୁଡ଼ିକ	ଆବେଦନକାରୀଙ୍କମତ୍ତତ୍ତ୍ଵ
	ଜନଶୁଣାଣୀ ସଭାରେ ଉଠାଯାଇଥିବା ପ୍ରସଙ୍ଗ ଗୁଡ଼ିକୁ ମୁଖ୍ୟତ ଦୁଇ ଭାଗରେ ବିଭକ୍ତ କରାଯାଇପାରେ । ଲୁହା ଏବଂ ଇସ୍ପାତ କାରଖାନାର ଆଧୁନିକୀକରଣ ଏବଂ ବିସ୍ତାର ହେତୁ ପ୍ରଦୂଷଣ ସମ୍ଭାବ୍ୟ ବିଷୟ ଗୁଡ଼ିକ ଏବଂ ଏହି ଅଞ୍ଚଳର ବିକାଶ । ପାରିପାର୍ଶ୍ଵିକ ବିକାଶ ସହିତ ଜଡ଼ିତ ବିଷୟ ଗୁଡ଼ିକ ।	ଜନଶୁଣାଣୀରେ ଉପସ୍ଥିତ ଥିବା ପ୍ରସ୍ତାବକଙ୍କ ତରଫରୁ ଶ୍ରୀ ହରେନ୍ଦ୍ରନାରାୟଣ ଦାସ, ପ୍ରସ୍ତାବିତ ଦାବି ଗୁଡ଼ିକ ଉପରେ ନିମ୍ନ ଲିଖିତ ମତ୍ତତ୍ତ୍ଵ ପ୍ରଦାନ କରିଥିଲେ ।
୧.	ବାୟୁ, ଶବ୍ଦ ଏବଂ ଜଳ ପ୍ରଦୂଷଣ ନିୟନ୍ତ୍ରଣ ।	ବାୟୁପ୍ରଦୂଷଣ ନିୟନ୍ତ୍ରଣ ପାଇଁ, ସମସ୍ତ ବାୟୁପ୍ରଦୂଷଣ ନିୟନ୍ତ୍ରଣ ଉପକରଣ ଯଥା - ଇଏସପି, ବ୍ୟାଗଫିଲ୍ଟର, ଖାଟର ସ୍ପିକଲର ଇତ୍ୟାଦି କ୍ରମାଗତ ଭାବରେ ପରିଚାଳିତ ହେବ । ସବୁଜ ବଳୟର ବିକାଶ ଏବଂ ସଠିକ୍ ଏନକୋଜର ଗୁଡ଼ିକ ଶବ୍ଦନିୟନ୍ତ୍ରଣ ପାଇଁ ଯତ୍ନପାତିର ପ୍ୟାଡିଂ କରାଯିବ । ଜଳପ୍ରଦୂଷଣ ନିୟନ୍ତ୍ରଣ ପରିଚାଳନା ପ୍ରଥା, ରାଜ୍ୟ ସରକାରଙ୍କ ନିୟମ ଅନୁଯାୟୀ ଏବଂ ପରିବେଶ ସୁରକ୍ଷା ଅଧିନିୟମ ଅନୁଯାୟୀ ପାଳନ କରାଯିବ ।
୨.	ବୃକ୍ଷରୋପଣ କାର୍ଯ୍ୟକ୍ରମ ।	ଆଭ୍ୟନ୍ତରୀଣ, ଆଭିମୁଖ୍ୟ ଏବଂ ଗ୍ରାମ ସଡ଼କର ପଥପାର୍ଶ୍ଵ ବୃକ୍ଷରୋପଣ, କାରଖାନାର ସୀମାତତ୍ତ୍ଵପାର୍ଶ୍ଵ ଏବଂ ଖାଲିସ୍ଥାନରେ ଗ୍ରୀନବେଲ୍ଡ (ସବୁଜବଳୟ) ର ବିକାଶ କାର୍ଯ୍ୟକ୍ରମ ଗ୍ରାମ କମିଟିର ପରାମର୍ଶ କ୍ରମେ ବୃକ୍ଷରୋପଣ କାର୍ଯ୍ୟକ୍ରମ ଠିକ୍ ସମୟରେ କରାଯିବ ।
୩.	ଶିକ୍ଷାଗତ ଯୋଗ୍ୟତା ଉପରେ ଆଧାର କରି ସ୍ଥାନୀୟ ନିଯୁକ୍ତି ସୁଯୋଗ ।	ରୋଜଗାର ପ୍ରସଙ୍ଗରେ ପ୍ରକାଶ କରିଛନ୍ତି ଯେ ନିଯୁକ୍ତି କ୍ଷେତ୍ରରେ ସ୍ଥାନୀୟ ଲୋକଙ୍କୁ ପ୍ରାଥମିକତା ଦିଆଯିବ ।

୪.	ପ୍ରଭାବିତ ପରିବାର ସଦସ୍ୟଙ୍କୁ ନିଯୁକ୍ତି ସୁଯୋଗ ।	ସ୍ଥାନୀୟ ପ୍ରଶାସନ ଏବଂ ଗ୍ରାମକମିଟିର ପରାମର୍ଶ କ୍ରମେ ଜମି ହରାଉଥିବା ଲୋକଙ୍କ ନିଯୁକ୍ତି ବିଷୟରେ ବିଚାର କରାଯିବ ।
୫.	ବାର୍ଷିକ ବିଭିନ୍ନ ଗ୍ରାମରେ ସ୍ୱାସ୍ଥ୍ୟ ଯାଞ୍ଚ ଶିବିରର ବ୍ୟବସ୍ଥା ।	ପାରିପାର୍ଶ୍ୱିକ ଗ୍ରାମ ଗୁଡ଼ିକରେ ବାର୍ଷିକ ସ୍ୱାସ୍ଥ୍ୟ ଶିବିର କରିବାକୁ କାରଖାନା ପରିଚାଳକ ସହମତ ହୋଇଛନ୍ତି ।
୬.	ରାସ୍ତା ଆଲୋକିକରଣ ସୁବିଧା ସହିତ ଗାଁ ରାସ୍ତା ଗୁଡ଼ିକର ମରାମତି ଏବଂ ରକ୍ଷଣା ବେକ୍ଷଣ ପାଇଁ ବ୍ୟବସ୍ଥା ।	କାରଖାନା ପରିଚାଳକଙ୍କ ଦ୍ୱାରା ରାସ୍ତା ଆଲୋକିକରଣ ବ୍ୟବସ୍ଥା ଏବଂ ଗାଁ ରାସ୍ତାକୁ ଭଲସ୍ଥିତିରେ ରଖିବା ପାଇଁ ଭିଡିଭୁମି ସୁବିଧା ଯୋଗାଇ ଦିଆଯିବ ।
୭.	କାରଖାନା ପରିସରରୁ ବର୍ଜ୍ୟ ଜଳ ଚିରସ୍ରୋତା ନାଳ ମଧ୍ୟକୁ ନିଷ୍କାସନ ହେବ ନାହିଁ ।	ସ୍ଥାନୀୟ ନାଳକୁ ସୁରକ୍ଷା ଦେବା ପାଇଁ ଏବଂ ଏହିନାଳରେ ବର୍ଜ୍ୟ ଜଳ ନିଷ୍କାସନ କରିବାକୁ କାରଖାନା ପରିଚାଳକ ସହମତ ହୋଇଛନ୍ତି ।
୮.	ନିକଟବର୍ତ୍ତୀ ଅଞ୍ଚଳ/ଗ୍ରାମ ଗୁଡ଼ିକରେ ପାରିପାର୍ଶ୍ୱିକ ବିକାଶ ।	ସ୍ଥାନୀୟ ପ୍ରଶାସନ ଏବଂ ଗ୍ରାମ କମିଟିର ପରାମର୍ଶ କ୍ରମେ ପାରିପାର୍ଶ୍ୱିକ ବିକାଶ କାର୍ଯ୍ୟକଳାପ ହାତକୁ ନେବାକୁ କାରଖାନା ପରିଚାଳକ ରାଜି ହୋଇଛନ୍ତି ।
୯.	ସମାନ କାମ ପାଇଁ ସମାନ ଦରମା ପାଇଁ ଦାବି ।	ସମାନ କାର୍ଯ୍ୟ ପାଇଁ ସମାନ ଦରମା ନୀତିଗ୍ରହଣ କରିବାକୁ କାରଖାନା ପରିଚାଳକ ରାଜି ହୋଇଛନ୍ତି ।
୧୦.	ଗ୍ରୀଷ୍ମ ସମୟରେ ପାନୀୟ ଜଳ ଯୋଗାଣର ବ୍ୟବସ୍ଥା ।	ଗ୍ରୀଷ୍ମ ସମୟରେ ସ୍ଥାନୀୟ ଗ୍ରାମଗୁଡ଼ିକୁ ପାନୀୟ ଜଳ ଯୋଗାଇବା ପାଇଁ କାରଖାନା ପରିଚାଳକ ରାଜି ହୋଇଛନ୍ତି ।

ଶ୍ରୀ ମନ୍ଦେନ୍ଦ୍ର ନାରାୟଣ ଦାସ

ଶ୍ରୀ ହରେନ୍ଦ୍ର ନାରାୟଣ ଦାସ

ଜେନେରାଲ ମ୍ୟାନେଜେର

ଜିଏମ ଆଇରନ ଆଣ୍ଡ ଷ୍ଟିଲ କମ୍ପାନୀ ଲିମିଟେଡ

ପରଜଙ୍ଗ, ଜିଲ୍ଲା-ଭେଙ୍କାନାଳ