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**PROCEEDINGS OF THE PUBLIC HEARING MEETING HELD ON 31.05.2022 AT 9.00 AM AT GRAM PANCHAYAT HIGH SCHOOL, RANDIA, BHADRAK DISTRICT FOR ENVIRONMENTAL CLEARANCE IN RESPECT OF M/s FERRO ALLOYS CORPORATION LIMITED FOR THE PROPOSED EXPANSION OF FERRO ALLOYS PLANT FOR PRODUCTION OF HIGH CARBON FERRO CHROME FROM 75, 000 TPA THROUGH 1X45 MVA FURNACE AND 6300 TPA FROM MRP UP TO 1, 45, 000 TPA FROM 1X45 MVA & 1X33 MVA FURNACES AND 11, 800 TPA FROM MRP AT VILLAGE RANDIA IN BHADRAK DISTRICT**

The Public Hearing in respect of M/s Ferro Alloys Corporation Limited for proposed enhancement in production of High Carbon Ferro Chrome from 75000 TPA through 1x45 MVA furnace and 6300 TPA from Metal Recovery Plant (MRP) up to 1,45,000 TPA from 1x45 MVA & 1x33 MVA furnaces and 11, 800 TPA from MRP at village Randia in Bhadrak district was held on schedule date & time at Gram Panchayat High School, Randia in the district of Bhadrak with reference to **EIA Notification S.O. 1533 (E) dated 14.09.2006** and amendment thereof.

**The Panel consisted of the following members:**

1. Sri Santanu Kumar Mohanty, Additional District Magistrate, Bhadrak
2. Sri Manmohan Murmu, Regional Officer, State Pollution Control Board, Odisha, Balasore

Sri Santanu Kumar Mohanty, Additional District Magistrate, Bhadrak supervised and presided over the Public Hearing process and was assisted by Sri Manmohan Murmu, Regional Officer, State Pollution Control Board, Odisha, Balasore the representative of State Pollution Control Board, Odisha, Bhubaneswar.

At the outset, welcoming the members participated in the meeting Sri Manmohan Murmu, Regional Officer, State Pollution Control Board, Balasore gave a brief introduction about the guidelines to be followed for the public hearing in the light of EIA Notification, 2006 and interim operational guidelines till date, in respect of M/s Ferro Alloys Corporation Limited, at Randia in Bhadrak District.

Welcoming the public, Sri Mohanty, Additional District Magistrate, Bhadrak explained that the views, comments, objections and opinions of the public are necessary while considering the environmental clearance of the project. He asked the project proponent to make a brief presentation before the public gathered in the meeting about the various aspects of the proposed project to be undertaken for better awareness of the public.

On behalf of the project proponent, Sri Manoj Kumar Shaw, Factory Manager, M/s Ferro Alloys Corporation Limited briefed the expansion proposal and environmental impact of the expansion project. He addressed the dais and assembled public and made a brief presentation about the salient features of the



proposed expansion project, environmental management, pollution control measures, afforestation programme and various other peripheral development activities envisaged in the proposed expansion project.

Then Sri Mohanty, ADM, Bhadrak requested the public to give their views, comments, objections and opinions on the proposed project.

The views expressed by various speakers on the proposed project are as follows:

**1. Sri Santosh Kumar Das, Advocate, Randia**

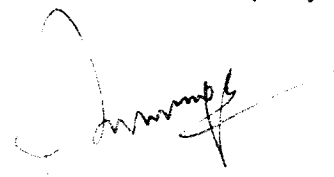
He thanked the Govt. officials and all the participants in the public hearing. He said that they have never opposed the project of FACOR in Randia. He supported the plan of the company for enhancement of the production capacity by installation of new furnace. He pointed out that some land sellers of FACOR Power Limited are still not given any employment opportunity. He also highlighted about the pay disparity among staff and labours. He further raised concern of light pollution in the area due to present industrial activity of the FACOR Limited. He insisted equal opportunity to all contractors in FACOR Power Limited. He also demanded the surrounding roads to be maintained by the project proponent and drainage system should be developed for discharge of water from agricultural lands. He further pointed out the dust suppression system should be implemented for clean air. Local people should be given the benefit of the expansion plan. A member of a family of the retired person who has given his land should be given employment opportunity. Peripheral development should be done. At the end he supported the public hearing and expansion plan of the Company.

**2. Sri Ganesh Prasad Panda, Saramga**

At the outset Sri Panda informed the gathering about the object of the Public Hearing is develop the project affected area. He questioned the number of person engaged by the project directly or indirectly and asked to the management to look into the matter of appointment of aspirants who were interviewed on year ago. Some people who have given their land for the FACOR Power Limited project are still not awarded job opportunity by the company and he is one of them. He is not in favour of contractual employment as proposed by Vedanta for the local people but emphasized permanent posting of the remained land losers.

**3. Sri Parsuram Behera, Baudpur**

Sri Behera introducing self supported the expansion project of the company and installation of 2<sup>nd</sup> furnace.



**4. Sri Bhanu Pratap Dey, Baudpur**

Sri Dey welcomed and supported the expansion project of the Company and thanked for arranging the Public Hearing.

**5. Sri Barun Kumar Chand, Baudpur**

Sri Chand welcomed the CSR activities of Vedanta and distribution of computer, solar light and water filter to school in Baudpur gram panchyat. He expressed his dissatisfaction over the ignorance of CSR activity by previous management i.e. FACOR. He further pointed out that some people of Baudpur G.P who have given their land have not been employed by the company till date. He also requested for salary hike of contractual employees and employment opportunity for local people on priority basis. Finally, he fully supported the expansion plan of FACOR.

**6. Sri Dambarudhar Sethy, Baudpur**

Sri Sethy supported the expansion plan of the Company and installation of 2<sup>nd</sup> furnace at CCP.

**7. Smt. Sumati Panda, Baudpur**

Smt. Panda pointed out that people of Baudpur G.P. were debarred from employment opportunity at FACOR, which company should take care of. She supported the expansion plan of the Company. She also opined that Baudpur School should be provided with light and computer under CSR activities.

**8. Smt. Pramila Jena, Baudpur**

Smt. Jena supported the expansion project of the Company with a hope of employment opportunity of the local area people.

**9. Sri Brahmananda Nayak, Baudpur**

Sri Nayak gave tribute to the then Revenue Minister for his endeavor to bring the FACOR company to Randia thought it was initially planned to be established at Dhanamandal. He highlighted and requested the Vedanta not to follow footstep of previous management in terms of employment opportunity to the local people. He emphasized that job opportunity should be provided to the educated youth of Baudpur also as per their qualification & skill. He expressed his support for the expansion project of the company and production capacity by installing 2<sup>nd</sup> furnace. Lastly he emphasized on need for CSR activities to be carried out at pace.

**10. Smt. Krutideepa Behera, Baudpur**

Smt. Behera urged the Vedanta Company to provide white collar job to the eligible candidate of her village and said the company to take necessary steps

towards protection of environment, employment for local youths and salary hike for the employees. She supported the expansion plan of the Company.

**11. Sri Asit Kumar Panigrahi, Gelpur**

Sri Panigrahi welcomed the Chair and the gathering. He informed about the State's rich mineral heritage and highlighted the plight of the people despite such status and welcomes the project expansion by Vedanta Limited initiative towards self-reliance. He requested the company to work for peripheral development and protection of environment by operating all the pollution control measures continuous and effectively and cleanliness of the area. He demanded the employment of the local youths in the company. He supported the expansion project.

**12. Sri Saroj Kumar Dash, Geltua**

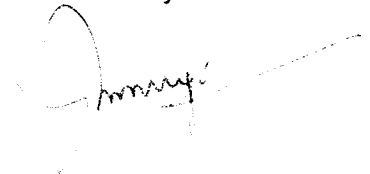
Sri Dash emphasized employment opportunity for the local youth as per the expansion project envision and upliftment of the disadvantaged groups such as Dalits and Adivasis of the Panchayat. He expressed that the industrial area is generally affected with pollution to some extent and requested free medical camp and free medicine distribution in the area for which the people of the affected area will remain thankful to the company. Apart from that there is also ample opportunity of development in the area that the Vedanta Company could develop. He pointed out that it will be very beneficial for the local public if Vedanta will give employment opportunity to the public as per their qualification and skill. He expressed his satisfaction that after takeover they are well informed about the scope and opportunity to be given by the company and thanked a lot the present management and welcome and supported the present expansion project.

**13. Sri Rasbihari Biswal, Geltua**

Sri Biswal said that company should take adequate steps to control environment pollution, water pollution etc. He urged the company to treat people of all panchayat equally and should be given equal opportunity in employment. He proposed a committee to be formed by taking the elected representatives from all the six gram panchayats to look into the matter related to employment and peripheral development. He further expressed that tree plantation should be adequately done by the company to check environmental pollution. He further demanded Anganwadi Centers to be developed by the company. Finally, he supported the proposed expansion project.

**14. Sri Pitambar Sahoo, Geltua**

Sri Sahoo supported the expansion project. He requested for education, health and medical facilities for the local people and also requested for assistance of company for development of agriculture in the area. He insisted formation of Committee by taking the Sarpanch of 6 Gram Panchayats that



will monitor the developmental work and job opportunity for local people, the SC & ST community and Development of Anganwadi Centers.

**15. Smt. Nibedita Jena, Geltua**

Smt. Jena informed existence of 111 nos. of SHG in Geltua Panchayat and urged the company to help the SHG that will ultimately help in development of local people including Dalits and Adivasis. Finally she concluded her speech with supporting the expansion project.

**16. Smt. Devidutta Mohanty, Olanga**

Smt. Mohanty introducing herself expressed her expectations saying local dialects "Pokharire Pani Hele Adi Ku Sitala" i.e. if Company is developing people will also develop. She requested equal opportunity to all the affected Panchayat in case of peripheral development and employment opportunity. She also demanded ground water recharging facility to be developed by the company in the entire project affected areas. She supported the expansion plan and installation of 2<sup>nd</sup> furnace. She demanded facilities to SHG group should be provided by the Company. She also requested for peripheral development, tree plantation and ambulance facilities for public service.

**17. Sri Madhusudan Nayak, Olanga**

Sri Nayak expressed his support for the expansion proposal of Vedanta with a request to give employment opportunity to the local eligible people of Olanga G.P. on priority basis. He further requested for peripheral development in Olanga G.P.

**18. Sri Laxman Panda, Olanga**

Sri Panda pointed out some land losers who have not been employed in FACOR Power Limited till date. He emphasized for renovation of the earlier existing drainage system for discharge of water from agricultural land which will help in cultivation. He supported the expansion project with a request to the company to employ local educated people of Olanga G.P.

**19. Sri Ramakanta Jena, Ramkrushnapur**

Sri Jena requested the project proponent to maintain local village roads, employment to land losers and also to people as per their qualification of Ramkrushnapur G.P. He further insisted the project proponent to provide solar lights, construct high school building and arrange street lights. He further requested for development of Anganwadi Center and play ground for youths. He also demanded construction of Vedanta Hospital and ambulance facility by the company for all the 06 gram panchayats. Finally he ended his speech supporting the project expansion and the public hearing.

**20. Sri Akshay Prasad Mohanty, Olanga**

Sri Mohanty emphasized education, health and sports facilities for local people and employment opportunity for local youths and land losers. He suggested for salary hike for employees and contract workmen by means of allowance etc. He expressed his willingness to give land if company proposed to develop plantation in Olanga Panchayat area. He thanked the Vedanta management for their development initiative in consultation with the local people. He supported the expansion plan of the Company.

**21. Sri Santi Swarup Mishra, Randia**

Sri Mishra thanked the Vedanta Management for wide information and invitation to all 06 panchayats to Public Hearing meeting. He supported the public hearing for proposed expansion project. He insisted peripheral development for local people and development work by company for the entire project affected 6 nos. Gram Panchayats.

**22. Sri Rama Chandra Tripathy, Ramkrushnapur**

Sri Tripathy supported the public hearing and the expansion plan for installation of 2<sup>nd</sup> furnace. He emphasized formation of committee comprising elected Sarpanchs of 6 Gram Panchayats for developmental work. He further insisted Ambulance facilities to be provided by the Company, health service and education facility to local people. He requested the project proponent to repair and maintain of school buildings of Ramkrushnapur G.P.

**23. Sri Sridhar Nayak, Randia**

Sri Nayak expressed that some land losers have not been given employment till date and insisted the project proponent to look in the matter urgently. He pointed out a member of the retired land loser's employee to be given job for sustaining the family. Local youths should be given employment opportunity. Local educated youths should be given apprentice training for 6 months and shall be provided regular employment as per their qualification. He demanded aspiration of local people should be fulfilled and committee should be formed with the elected Sarpanch of 6 gram panchayats. He also demanded pay hikes for the senior employees. He further stressed peripheral development through CSR activities and development of drainage system for water discharge from cultivation land. He finally supported the public hearing for proposed expansion project.

**24. Sri Laxmikant Mohanty, Rampur**

Sri Mohanty raised his concern on air pollution & ground water table depletion. He requested company to give emphasis on cultivation, education, health for local people. He also requested peripheral development and maintenance of local roads. He supported the public hearing and the expansion plan for installation of 2<sup>nd</sup> furnace. He requested the District Administration to establish a police out post at Rampur and Ramakrushnapur Gram Panchayats.



**25. Sri Giridhari Sahu, Rampur**

Sri Sahu emphasized for development of Anganwadi Kendras, SHG Group, play ground, drinking water facilities and solar lights. He also requested the company to extend assistance to land losers and to provide sports materials to local youths. He supported the public hearing and the expansion plan for installation of 2<sup>nd</sup> furnace.

**26. Sri Prakash Chandra Biswal, Rampur**

Sri Biswal requested the company to work for control of environmental pollution, assistance to farmers and local area development through CSR activities. He supported the public hearing and the expansion project.

**27. Sri Ajay Mohapatra, Randia**

Sri Mohapatra said that land losers should be given job opportunity. He desired the road in front of DPS Vidyapeeth to be developed. He demanded the labours to be given importance by salary hike every year. He supported the public hearing and the expansion project.

**28. Sri Prafulla Samal, Randia**

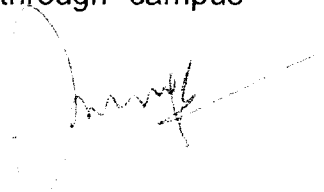
Sri Samal said that company should do the needful to control environment pollution & ground water level depletion. He requested for employment opportunity for local people, a member of the land loser's to be given job opportunity after their retirement and their job should be regularized after 2-3 years under contractual engagement. He insisted the local students with technical knowledge must be provided job opportunity after their skill development. He emphasized need for peripheral development work by Company, development of power plant road, drinking water facility to local people, sports equipment to local youths, construction of hospital by Vedanta, ambulance facility and healthcare facilities to local people. Finally he concluded his views with support to the public hearing for expansion proposal.

**29. Sri Pitabas Dhal, Randia**

Sri Dhal welcomed the Chair and the public. He supported the public hearing and welcomed the expansion project with a request to provide permanent employment opportunity for local people.

**30. Sri Bhagirathi Rout, Randia**

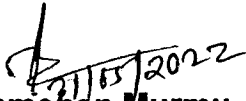
Sri Rout supported the public hearing for installation of 2<sup>nd</sup> furnace & others. He also welcomed the CSR activities initiated by Vedanta and requested to provide employment opportunity to local people. He also suggested employment of the local engineering college graduates through campus interview.



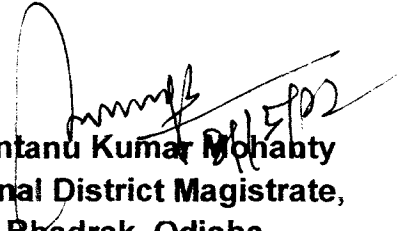
**31. Sri Pramod Ku. Mohapatra, Randia**

Sri Mohapatra said the admission to +3 classes students should be initiated by Vedanta as a part of CSR activities in Randia College. He further requested that his son, who has completed B. Tech degree, should be given employment opportunity in Vedanta Company.

In the Public Hearing meeting 38 persons registered their name to deliver speech. However, 31 people delivered their speech in the public hearing meeting. The Panel has also received 1303 nos. of written representations during the hearing. Sri Santanu Kumar Mohanty, ADM, Bhadrak asked the project proponent to present their comments to the people with respect to the demand raised by the public in the public hearing meeting. Smt. Nilendri Biswal, Head (CSR), M/s FACOR Limited made the commitment on the issues raised by the public. The statement of the issues and concern of the public with comments of the applicant are prepared in English and Odia languages and are annexed separately. The public hearing meeting was ended with thanks to the Chair.



**Sri Manmohan Murmu**  
**Regional Officer, Balasore**  
**State Pollution Control Board, Odisha**  
*(Assisted as representative of the State  
Pollution Control Board, Odisha)*



**Sri Santanu Kumar Mohanty**  
**Additional District Magistrate,**  
**Bhadrak, Odisha**  
*(Presided and supervised the  
Public Hearing meeting)*



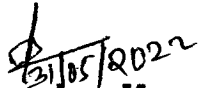
**STATEMENT OF ISSUES RAISED BY THE PUBLIC AND COMMENTS DURING THE PROCEEDINGS OF THE PUBLIC HEARING HELD ON 31.05.2022 (AT 09.00 AM) AT GRAM PANCHAYAT HIGH SCHOOL, RANDIA, BHADRAK DISTRICT FOR ENVIRONMENTAL CLEARANCE IN RESPECT OF M/s FERRO ALLOYS CORPORATION LIMITED FOR THE PROPOSED EXPANSION OF FERRO ALLOYS PLANT FOR PRODUCTION OF HIGH CARBON FERRO CHROME FROM 75, 000 TPA THROUGH 1X45 MVA FURNACE AND 6300 TPA FROM MRP UP TO 1,45,000 TPA FROM 1X45 MVA & 1X33 MVA FURNACES AND 11, 800 TPA FROM MRP AT VILLAGE RANDIA IN BHADRAK DISTRICT**

ISSUES RAISED BY PUBLIC	COMMITMENT OF THE PROJECT PROPONENT
<p>The issues raised at the public hearing meeting are as follows:</p> <p>Environmental issues:</p> <ol style="list-style-type: none"> <li>1. Environment Protection</li> <li>2. Plantation</li> </ol> <p>Other issues:</p> <ol style="list-style-type: none"> <li>1. Employment</li> <li>2. Education</li> <li>3. Health</li> <li>4. CSR</li> <li>5. Skill Development</li> </ol>	<p>Mrs. Nilendri Biswal, Head (CSR) of M/s Ferro Alloys Corporation Limited, made commitment to certain issues raised by the public during Public Hearing are as follows:</p> <ul style="list-style-type: none"> <li>● Various pollution control measures have been taken towards protection of environment in order to achieve the company's philosophy on Zero harm, Zero waste and Zero discharge. In this regard we have recently installed Surface Run-off Treatment Plant (SRTP), Sewage Treatment Plant (STP), Rainwater harvesting and will help in water conservation measures. The process water will be recycled in the system with minimal effluent generation, which will be treated in the ETP and reused. Gas Cleaning Plant (GCP) &amp; Dust Extraction System (DES) will be installed control of air pollution.</li> <li>● We have developed adequate greenbelt of various species in &amp; around the plant and also started plantation in local villages in sync with the villagers. We are also planning to plant more trees of various other species adoptable for the area, inside the plant as well as in nearby locality in the coming monsoon.</li> <li>● Company will give priority to local engagement as per their skill set, eligibility and requirement and shall not be discretionary for place, caste, creed and religion as per the Corporate Policy.</li> <li>● We will focus on peripheral development activities by working in the key thematic areas of quality education, health &amp; livelihood. Under health priority will be given to Women and Child health. We have already facilitated our dispensary and ambulance for the benefit of the community and</li> </ul>

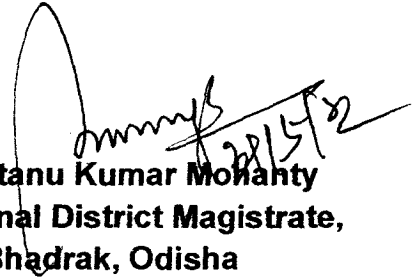
continue to do so.

- We shall put a proposal for formation of a development steering committee under the chairmanship of District Administration comprising of the local representatives, administrative representatives and Company representatives. This would enable for better coordination and bring in more transparency in work for the development of the local people utilizing the available resources.

- On the job training shall be imparted to chosen local people for their employability and skill enhancement either directly or through Business Partners.



**Sri Manmohan Murmu**  
Regional Officer, Balasore  
State Pollution Control Board, Odisha  
(Assisted as representative of the State  
Pollution Control Board, Odisha)



**Sri Santanu Kumar Mohanty**  
Additional District Magistrate,  
Bhadrak, Odisha  
(Presided and supervised the  
Public Hearing meeting)

ମେସର୍ସ ଟେରୋ ଆଲୋଏଜ୍ କର୍ପୋରେସନ୍ ଲିମିଟେଡ ଓଡ଼ିଶାର ଭଦ୍ରକ ଜିଲ୍ଲା ରାନ୍ଧିଆ ଠାରେ ଅବସ୍ଥିତ ଫେରୋ ଆଲୋଏଜ୍ କାରଖାନାରେ ବର୍ତ୍ତମାନ ଅବସ୍ଥିତ ହାଇକାର୍ବନ ଫେରୋକ୍ରମ ଉତ୍ପାଦନ ବାର୍ଷିକ ୭୫,୦୦୦ ମେଟ୍ରିକ୍ ଟନ୍ ରୁ ବାର୍ଷିକ ୧,୪୫,୦୦୦ ମେଟ୍ରିକ୍ ଟନ୍ ଏବଂ ବାର୍ଷିକ ୨,୩୦୦ ମେଟ୍ରିକ୍ ଟନ୍ ଏମ୍.ଆର୍.ପି. ରୁ ବାର୍ଷିକ ୧୧,୮୦୦ ମେଟ୍ରିକ୍ ଟନ୍ ବୃଦ୍ଧି ନିମନ୍ତେ ଅତିରିକ୍ତ ଅବସ୍ଥାପିତ ୧x୪୫ ଏମ୍.ଭି.ଏ.ଏସ୍.ଏ.ଏଫ୍ ସହିତ ବର୍ଷିକ ୧x୩୩ ଏମ୍.ଭି.ଏ.ଏସ୍.ଏ.ଏଫ୍ ର ପରିବେଶ ମଞ୍ଜୁରୀ ନିମନ୍ତେ ତା ୩୧.୦୫.୨୦୨୨ରେ ଦିବା ୯.୦୦ ଘଟିକା ସମୟରେ ଭଦ୍ରକ ଜିଲ୍ଲା ଅନ୍ତର୍ଗତ ରାନ୍ଧିଆ ସ୍ଥିତ ପଞ୍ଚାୟତ ଉଚ୍ଚ ବିଦ୍ୟାଳୟ ପରିସରରେ ଅନୁଷ୍ଠିତ ହୋଇଥିବା ପରିବେଶ ସମ୍ବନ୍ଧୀୟ ଜନଶୁଣାଣି ସଭାରେ ଜନସାଧାରଣଙ୍କ ଦ୍ୱାରା ଉତ୍ଥାପିତ ପ୍ରସଙ୍ଗ ଓ ପ୍ରକଳ୍ପ ପ୍ରସାବକଙ୍କ ପ୍ରତିଶ୍ରୁତି ।

ଜନସାଧାରଣଙ୍କ ଦ୍ୱାରା ଉତ୍ଥାପିତ ପ୍ରସଙ୍ଗ	ପ୍ରକଳ୍ପ ପ୍ରସାବକଙ୍କ ପ୍ରତିଶ୍ରୁତି
<p>୧. ପରିବେଶ ସଂରକ୍ଷଣ                      ୨. ବୃକ୍ଷରୋପଣ                      ୩. ନିୟୁକ୍ତି                      ୪. ଶିକ୍ଷା                      ୫. ସ୍ୱାସ୍ଥ୍ୟ                      ୬. କର୍ପୋରେଟ ସାମାଜିକ ଦାୟିତ୍ୱବୋଧ                      ୭. ଦକ୍ଷତା ବୃଦ୍ଧି</p>	<p>ଶ୍ରୀମତୀ ନିଲେନ୍ଦ୍ରା ବିଶ୍ୱାଳ, ସି.ଏସ୍.ଆର୍. ମୁଖ୍ୟ ପ୍ରକଳ୍ପ ପ୍ରସାବକଙ୍କ ତରଫରୁ ଜନଶୁଣାଣିରେ ଲୋକମାନଙ୍କ ଦ୍ୱାରା ଉତ୍ଥାପିତ ପ୍ରସଙ୍ଗ ଗୁଡ଼ିକ ଉପରେ ନିମ୍ନଲିଖିତ ପ୍ରତିଶ୍ରୁତିମାନ ଦେଇଥିଲେ ।</p> <ul style="list-style-type: none"> <li>କମ୍ପାନୀର ନିତି ଅନୁସାରେ କ୍ଷତିଗୁଣ୍ୟ, ବର୍ଜ୍ୟଗୁଣ୍ୟ ଓ ନିଷ୍କାସନ ଶୂନ୍ୟ ଗୁରୁତ୍ୱାରୋପ କରି ବିଭିନ୍ନ ପ୍ରଦୂଷଣ ନିୟନ୍ତ୍ରଣ କାର୍ଯ୍ୟକ୍ରମ ଗ୍ରହଣ କରାଯାଇଛି । ଏହି ପରିପ୍ରେକ୍ଷାରେ ବିଗତ ଦିନରେ କାରଖାନା ପରିସରର ବର୍ଷାଜଳ ବିଶୋଧନ କରିବା ପାଇଁ ଏସ୍.ଆର୍.ଟି.ଏସ୍. ସ୍ଥାପନ କରାଯାଇଛି ।</li> <li>ଘରୋଇ ବର୍ଜ୍ୟଜଳ ବିଶୋଧନ କରିବା ପାଇଁ ଏସ୍.ଟି.ପି ସ୍ଥାପନ କରାଯାଇଛି ଓ ବର୍ଷାଜଳ ସଂରକ୍ଷଣ ବ୍ୟବସ୍ଥା ମଧ୍ୟ କରାଯାଇଛି । କାରଖାନାରୁ ବାହାରୁଥିବା ବର୍ଜ୍ୟଜଳକୁ ଇ.ଟି.ପିରେ ବିଶୋଧନ କରି ପୁନଃବ୍ୟବହାର ଉପଯୋଗୀ କରାଯିବ । କାରଖାନାରୁ ନିର୍ଗତ ଧୂଆଁକୁ ଗ୍ୟାସ୍ କ୍ଲିନିଙ୍ଗ୍ ପ୍ଲାଣ୍ଟ ମାଧ୍ୟମରେ ପରିଚାଳନା କରାଯିବ ।</li> <li>କାରଖାନାର ଚର୍ଚ୍ଚପାର୍ଶ୍ୱରେ ବୃକ୍ଷରୋପଣ କରି ସବୁଜ ବଳୟ ସୃଷ୍ଟି କରାଯାଇଛି ଏବଂ ଆହୁରି ମଧ୍ୟ ବୃକ୍ଷରୋପଣ କରିବାକୁ ଯୋଜନା ରଖାଯାଇଛି । ତରଫସହିତ ଆଖପାଖ ଅଞ୍ଚଳରେ ମଧ୍ୟ ବୃକ୍ଷରୋପଣ କରି ସବୁଜ ବଳୟ ସୃଷ୍ଟି କରାଯିବ ।</li> <li>କମ୍ପାନୀ ଏହି ଅଞ୍ଚଳର ଯୁବକଯୁବତୀମାନଙ୍କୁ ପ୍ରାଥମିକତା ଭିତ୍ତିରେ ଶିକ୍ଷା ଓ ଦକ୍ଷତା ଆଧାରରେ ନିୟୁକ୍ତି ପ୍ରଦାନ କରିବ । କମ୍ପାନୀ ନିଜର କର୍ପୋରେଟ୍ ପଲିସି ମାଧ୍ୟମରେ ନିୟୁକ୍ତି ପ୍ରଦାନ କରିବ ।</li> <li>ପାରିପାର୍ଶ୍ୱିକ ଉନ୍ନତିକରଣ କରିବା ପାଇଁ ଆମେ ସଂକଳ୍ପବଦ୍ଧ । ଗୁଣାମୂଳ ଶିକ୍ଷା, ସ୍ୱାସ୍ଥ୍ୟ ଓ ଜିବିକା ବିକାଶ ଦିଗରେ କାର୍ଯ୍ୟ ମଧ୍ୟ କରାଯିବ । ମା ଏବଂ ଶିଶୁ ସ୍ୱାସ୍ଥ୍ୟ ପ୍ରତି ଗୁରୁତ୍ୱାରୋପ କରାଯିବ । ପ୍ରାଥମିକ ସ୍ୱାସ୍ଥ୍ୟ ସେବା ଓ ଆତ୍ମଲୀନୁ ବ୍ୟବସ୍ଥା ଆରମ୍ଭ କରାଯାଇଅଛି ଏବଂ ଏହା ଆଗାମୀ ଦିନରେ ମଧ୍ୟ ଉପଲକ୍ଷ କରାଯିବ ।</li> <li>ଜିଲ୍ଲା ପ୍ରଶାସନ, ଗ୍ରାମ ପ୍ରତିନିଧି ଓ କାରଖାନା କର୍ତ୍ତୃପକ୍ଷ ମାନଙ୍କୁ ନେଇ ଏକ କମିଟି ଗଠନ କରିବା ପାଇଁ ପ୍ରସ୍ତାବ ରଖାଯିବ । ଏହି କମିଟି ସମନ୍ୱୟ ଓ ସ୍ୱଚ୍ଛତା ରକ୍ଷାକରି ବିକାଶ ମୂଳକ କାର୍ଯ୍ୟ ସଂପାଦନରେ ସହାୟକ ହେବ ।</li> <li>ଦକ୍ଷତା ବୃଦ୍ଧି କ୍ଷେତ୍ରରେ ଚୟନ କରାଯାଇଥିବା ପ୍ରାର୍ଥୀ ମାନଙ୍କୁ ପ୍ରଶିକ୍ଷଣ ଦିଆଯାଇ ପ୍ରତ୍ୟକ୍ଷ ବା ପରୋକ୍ଷରେ ନିୟୁକ୍ତି ପ୍ରଦାନ କରାଯିବ ।</li> </ul>

ଶ୍ରୀ ମନମୋହନ ମୁର୍ମୁ  
 ଆଞ୍ଚଳିକ ଅଧିକାରୀ, ବାଲେଶ୍ୱର  
 ରାଜ୍ୟ ପ୍ରଦୂଷଣ ନିୟନ୍ତ୍ରଣ ବୋର୍ଡ, ଓଡ଼ିଶା

ଶ୍ରୀ ଶାନ୍ତନୁ କୁମାର ମହାନ୍ତି  
 ଅତିରିକ୍ତ ଜିଲ୍ଲାପାଳ, ଭଦ୍ରକ  
 ଭଦ୍ରକ, ଓଡ଼ିଶା